Making Mediation and Peace Processes Work: Peacemaking in Deeply Divided Societies and Challenging Conflicts

Executive Leadership Programme
4th – 6th December 2017
London, UK

Apply now at www.patrir.ro/training
Some Quotes from Former Participants

The PATRIR training was valuable on both the professional and personal levels, interacting with other peacebuilders reaffirmed my belief not only that I was doing something meaningful and true to my principles but also a career that I am passionate about. The vibrant dialogue, friendships nurtured and anecdotes from personal experiences from the field were an eye opener but most of all the precious few days of training gave me the chance to put my thoughts to paper in a way that I had never done before. What made this experience so valuable was that whether peacebuilding was seen from a donor lens or through the eyes of a participant from a country experiencing conflict or in a post-conflict context we all found common ground in a ‘safe space’ with warm hosts from PATRIR.

Lana Captan Ghandour
UNDP, Lebanon

Thank you for a most enjoyable and rewarding programme. Making Peace Processes Work is an ideal overview of options, approaches and strategies for Executive Leaders in government departments, religious and secular communities, NGOs and academia, who are venturing into conflict mediation and peacebuilding. It is also beneficial for those of us who have engaged in peacebuilding for a number of years, and wish to ensure that we continue to work at the cutting-edge of praxis.

Professor Brian Walker MBE
The University of Winchester
Dear Colleagues & Future Participants,

Welcome to the International Peace and Development Training Centre program guide for Making Mediation & Peace Processes Work: Peacemaking in Deeply Divided Societies and Challenging Conflicts, an Executive Leadership Programme to be held in London, UK. We are partnering with Connect Futures, based in Birmingham UK, to bring you this course.

The purpose of the guide is to make sure that you and your organisation, mission, agency or department have all the information you may need about the program. If there’s something you’re interested in and would like to know that you don’t find in here, please contact us directly.

IPDTC programs have been run all over the world for the last 20 years – for practitioners on the ground, staff of UN missions and agencies, governments and senior conflict and political leadership. Our programmes are designed to be skills and knowledge intensive, highly practical, and drawing from on-the-ground experience in peacebuilding and addressing conflicts from around the world.

IPDTC has been evaluated by many partners, practitioners and past participants – we have more than 4000 alumni world-wide – as one of the leading centres of excellence in training for peacebuilding, prevention and post-war recovery and peace consolidation. Our portfolio of programmes includes both our Advanced Certificate Programmes offered at the Global Academy in Cluj-Napoca, Romania; Executive Leadership Programmes and Intensive Core Skills Trainings in London; and programmes which are provided upon request and customised for partners, missions and agencies around the world. With a roster of some of the world’s leading trainers and practitioners, IPDTC hosts annually up to 15 training programmes at its Global Centre and in London, and another 20 – 30 provided on-request with organisations, agencies and governments.

At IPDTC we make a commitment to participants and those commissioning trainings that every programme will be highly practical, customised to your needs, and assisting you in developing the critical skills, knowledge and understanding, and capabilities to best support your work. Our goal is to have impact. To help those working in the field – from policy makers to conflict parties and practitioners on the ground – have the support they need to best achieve real, actual and meaningful change to support peacebuilding, violence prevention and post-war recovery.

We welcome your interest, and hope this guide will provide you with an effective introduction to the programme. Should you require any further information about this or any of our other courses, or if you would like to inquire about contracting an IPDTC training, please contact me at claire.payne@patrir.ro or training@patrir.ro.

With best wishes,

Claire Payne

Global Coordinator
International Peace & Development Training Centre

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Making Mediation & Peace Processes Work: Peacemaking in Deeply Divided Societies and Challenging Conflicts is a unique three-day Executive Leadership Programme designed for governments, UN agencies and missions, and national and international organisations working with mediation, negotiations, dialogue processes (from community to national and inter-party levels), peacemaking, and peace processes. The programme is intended for expert mediators and parties to mediation and negotiation processes seeking to identify measures to strengthen and improve their processes.

Facilitated by an expert practitioner, the programme will assist those involved in mediation and peacemaking efforts – before, during or postwar – to address key challenges and explore practical ways of improving the quality and results of their mediation and peacemaking processes.

Carried out in cooperation with the Department of Peace Operations (DPO) of PATRIR, the programme is also designed to actively assist mediation and peace processes. Technical Assistance is provided to ensure customized support for participating experts, representatives and organisations and agencies. In several cases, both / multiple mediation parties and mediators have taken part in the programme to assist them by providing a space to step out from their normal contexts and to go indepth, in a facilitated process, into improving their mediation and peacemaking skills, methods and approaches.
What You'll Get From the Programme

Participants will:

• Work with leading practitioners, government and conflict party leadership involved in mediation processes in complex environments from around the world.
• Develop and Design Outcomes for Enabling Resolution and Transformation of Complex Conflicts
• Enhance understanding, coordination and coherence in peacemaking in the field and between policy and practice. Addressing both top-level formal and informal negotiations, mediation and peace processes the program will also explore how processes can be made more effective by linking with other tracks and the work that can be done by civil society actors, donors, international agencies, national parliaments, analysts, media and other to support mediation processes and create an enabling environment for transition and resolution.
• Advance knowledge on preparation, design, development, implementation and follow-through in mediation and peace processes
• Address the links, gaps and opportunities in multi-track dialogue, mediation, peacemaking and peacebuilding
• Develop practical measures for improving practice and addressing gaps in current mediation and peacemaking practice

Key Skills:

• Designing effective mediation, dialogue and peace processes
• Technical Aspects of Mediation & Peace Processes
• Dealing with crisis, challenge and difficulties
• Reaching Agreements & From Agreements to Implementation

Source Case Studies* addressed in the Programme:

• Israel-Palestine
• Northern Ireland
• South Africa
• Mozambique
• Sri Lanka
• Cyprus
• Iraq
• Liberia
• Philippines
• Sudan
• Nepal
• Kenya

*More Case Studies may be used. A survey identifying participants’ needs and priorities will be sent out to customize the program to address specific needs, issues of importance and operating contexts.

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Content and Methodology

1. PREPARATION
During the PREPARATION phase participants will receive all the information they will need to take part in the program. Participants will receive a Pre-Travel Information Package with details on arranging their travel, accommodation and meals (paid for in the cost of the program), weather conditions, and frequently asked questions.

Participants will also receive Preparation Materials to help them prepare for the program. This will include a short selection of key readings. Additionally, each participant will be contacted directly by the IPDTC with a Needs Assessment. The purpose of the Needs Assessment is to identify with participants issues of key importance they would like to have addressed in the program and to identify what they would like to achieve through the training. Participants will also be asked to send in a short biography. The biography of all participants will be shared with them before they travel to the program.

2. IMPLEMENTATION
The IMPLEMENTATION phase will be made up of the training course.

3. POST-PROGRAM SUPPORT & FOLLOW-UP
After the training participants will continue to be supported by the IPDTC. This has been seen as a highly valuable additional contribution to participants to assist them in strengthening the integration and application of knowledge and skills developed in the program in their work. This will include support materials provided after the training, optional participation in the IPDTC alumni platform, and direct access to mentoring, support, and consultation upon request.
## Programme Agenda and Schedule

**DAY 1**

**Morning**
- Welcome to the Program
- Participants Introductions & Objectives
- Strategic Briefing: Contemporary Conflict Dynamics & Key Issues
- Mediation & Peace Processes: An Overview of Options, Approaches & Strategies

**Afternoon**
- Conflict Intelligence in Mediation & Peace Processes
- Participants Forum: Identifying Key Challenges, Gaps, Strengths and Lessons Learned – Mapping Current Experiences in Peacemaking, Mediation and Dialogue Processes

**DAY 2**

**Morning**
- Designing the Process – Developing Robust, Effective and Resilient Processes for Mediation, Dialogue and Peacemaking
- Improving Applied Mediation

**Afternoon**
- Case Study – The exact focal case study will be selected following selection of participants and chosen for their needs and contexts
- Scenario Development: A Key Tool in Complex Mediation and Peace Processes

**DAY 3**

**Morning**
- Dealing with Challenges & Breakdown
- From Mediation and Peacemaking to Building Sustainable Peace, Addressing the Root Causes and Impacts of War, and Real Transformation

**Afternoon**
- Systemic Peacebuilding: Multi-Stakeholder / Whole Systems
- Participants Planning Forum: Developing Key Measures for Improving Mediation and Peacemaking Practice in Complex Conflicts

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Fees and How to Apply

To participate, applicants must complete the Online Registration Form at www.patrir.ro/training or write to training@patrir.ro

Application deadlines:
Monday 13 November for those who do not need a visa  
Monday 23 October for those who do need to apply for a visa  
Please note: positions are limited and those wishing to participate are encouraged to apply early

The featured TRAINING FEES include the following services:
• Pre-Programme Preparatory Package & Support Materials for All Participants  
• Customised Training including coaching and technical assistance  
• Hand-outs and other materials received during the training programme  
• A copy of the full slide pack and all training materials  
• A post training Quick Reference Guide  
• Certificate of Participation  
Note: Food & Accommodation are not included

FEE: 3 day programme in London: €600 OECD and €450 non-OECD  
Special Package price for two London programmes (when combined with Designing & Implementing for Effective Monitoring & Evaluation): €800 OECD and €600 non-OECD

The IPDTC cancellation policy refers to the following situations:
• Cancellation more than 30 days before the starting date of the training programme. Should accepted participants cancel more than 30 working days before the start date of the training programme, they are not required to pay any cancellation fee. All course payments will be refunded.
• Cancellation 15 to 30 working days before the starting date of the training programme. Should accepted participants cancel 15 to 30 working days before the start date of the training programme, they will be required to pay 50% of the participation fee to IPDTC. IPDTC will refund the remaining 50% of the course payments.
• Cancellation within 14 working days of the starting date of the training programme. Should accepted participants cancel less than 15 working days before the start date of the training programme, they will be required to pay 100% of the participation fee to IPDTC. In such cases, IPDTC will not refund any part of the received course payment.
• Cancellation of participation in case of non-receipt of visa. Should accepted participants require an entry visa to the country where the IPDTC training is held be refused this visa within any timeframe leading up to the training programme, they are not required to pay any cancellation fee provided they can prove that their visa application was submitted to the correct embassy at least 30 working days in advance from the start date of the training programme.
• Cancellation of IPDTC training programmes. IPDTC withholds the right to cancel any training programme by announcing a cancellation at least 30 days before the start date of the training programme. In case of programme cancellation, IPDTC refunds only already paid participation fees, other losses need to be supported by each participant.
Detailed Overview:
What the Training Includes

Programme Experience
Executive Leadership Programmes are intended to enhance knowledge and understanding of practical issues in peacebuilding amongst policy makers and practitioners providing a forum to engage together to address key issues in peacebuilding, crisis prevention and management, and conflict transformation. Participants are highly positive on the depth and quality of their experience and its practical relevance and impact for their work.

Mediation of Complex and Protracted Conflicts
Making Peace Processes Work is specifically designed to address key issues and challenges in mediation and peace processes in complex situations. The setting of an Executive Leadership Programme is designed to ensure an appropriate and professional environment in which to address key challenges facing governments, conflict parties and those working in mediation and peace processes at multiple levels. The training programme provides the space and time to go in-depth into the issues and challenges faced by mediation and negotiation processes, review case studies and lessons learned, develop practical tools that can assist in enabling effective mediation and peacemaking, and improve the design and support for mediation and negotiation processes.

Mediators’ Toolbox
One of the highly appreciated advantages of the Making Peace Processes Work program is its focus on practical tools and methods which can be of assistance to professional mediators and those involved in or assisting mediation in complex and intractable conflicts.

Strategic Conflict Assessment & Mapping Mediation and Peacemaking
The aim of the program is to practically assist and improve participants’ engagement in peacemaking and mediation in their own conflict situations. Participants will analyse and assess the current conflict dynamics in their countries/regions/communities, as well as current and previous efforts at peacemaking and mediation using methodologies jointly developed by The Department of Peace Operations and the International Peace and Development Training Centre. This will be used to draw out lessons learned, identify shortcomings and challenges faced as well as where successes and steps forward were achieved, and integrate this into work later in the week to design improved mediation and peacemaking processes.

Increasing Coherence and Effectiveness
Bringing together practitioners from a wide-range of backgrounds and fields, including policy makers and professional mediators of Track 1, Track 1.5, Track 2 and Track 3 mediation and peacemaking, Making Peace Processes Work enhances understanding, coordination and coherence in peacemaking in the field and between policy and practice. Addressing both top-level formal and informal negotiations, mediation and peace processes the program will also explore how processes can be made more effective by linking with other tracks and the work that can be done by civil society actors, donors, international agencies, national parliaments, analysts, media and others to support mediation processes and create an enabling environment for transition and resolution.

Strategic Planning and Scenario Development
A major weakness facing many dialogue, mediation, and peacemaking attempts has been their inability to identify foreseeable challenges they would face and to be able to respond to them effectively or to take appropriate steps to prevent them from arising.

Negotiations and peace processes often face challenges and obstacles. This session will help to train participants both in how to identify and respond to these in advance as well as how to enable effective visions of an outcome to conflicts which will be mutually desirable and attractive to all parties involved.

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About the Trainer

Kai Frithjof Brand-Jacobsen
Director, Department of Peace Operations - PATRIR

Kai Frithjof Brand-Jacobsen is Director of the Department of Peace Operations (PATRIR). He works in mediation and peace processes; early warning, and armed conflict and armed violence prevention and reduction; infrastructures for peace; systemic peacebuilding; design and implementation of early warning and operational and structural prevention of armed conflict; and post-war peace consolidation, reconciliation and recovery. He consults for governments, foreign ministries, and international and national organizations.

Process Facilitation
Kai has been invited by UN agencies and country missions, national and international organizations and governments to assist in the development, design and facilitation of early warning and prevention systems; mediation and peace processes; peacebuilding programs; and strengthening governmental, inter-governmental and NGO policies and institutional capacities for peacebuilding. He is frequently requested to facilitate multi-stakeholder strategic planning and organisational development processes for governments, agencies, and inter-governmenetal organisations.

Training
Kai has provided more than 300 training programs in 42 countries to senior political and conflict party leadership, government ministries, national and international organizations, UN agencies and country missions, diplomats, NGOs, community-based practitioners, military, and others. In cooperation with the International Peace and Development Training Centre (IPDTC) he works closely with governments, UN agencies, and organizations who have requested training support to design specialized programs customized to meet the specific needs, objectives, and operating environments in which they work to strengthen their peacebuilding capacity and effectiveness.

Public Lectures and Teaching
He has taught and lectured at universities across Europe, North America, Latin America and Asia including Royal Roads University (Canada), York University’s Post-War Recovery and Development Unit (PRDU), the United Nations University (Japan), the European Peace University (Austria), and many others, and has been invited faculty at the United Nations University for Peace in Costa Rica.

Publications and Research
He is an experienced Researcher and Director of Research Programs. He led the International Research Team on Searching for Peace in Iraq from 2010 – 2011. In 2009 he headed the Palestine and Israel: Improving Civil Society Peacebuilding Strategies, Design, and Impact international research project. He is currently a senior researcher on the Peace Training project reviewing training curricula, resources and materials and developing a framework curricula on peacebuilding and prevention for the EU. He has written and published widely and is a member of the Executive Board of the Journal of Peace and Development (JPD) and an Editor of Oxford University Press’ Peace Encyclopedia.

Country / Regional Experience
Kai has worked in Iraq, Israel-Palestine, Lebanon, Afghanistan, India, Pakistan, Nepal, Sri Lanka, southern Thailand, Burma, Cambodia, Aceh-Indonesia, Russia, Moldova, South Eastern Europe, Northern Ireland, Cyprus, Mexico, Colombia, Somalia, Liberia, Sudan, South Sudan, North America, and elsewhere at the invitation of governments, intergovernmental organizations, UN agencies, and local organizations and communities.

Contact: Jacobsen@patrir.ro
About PATRIR
Winner of the 2017 Luxembourg International Peace Prize for ‘Outstanding Peace Organisation’

Founded on March 1st, 2001, PATRIR works in applied peacebuilding, violence prevention, mediation, conflict transformation, and post-war recovery. Through its Department of Peace Operations (DPO) PATRIR provides expert support to local, national and international organizations in the development, facilitation and implementation of peace processes, mediation, and community-based to national level peacebuilding. PATRIR’s involvement in peacebuilding processes and local and national peacebuilding initiatives is based upon requests from governments, conflict parties, and local and international organizations.

Established in 2003 the International Peace and Development Training Centre of PATRIR specializes in providing advanced and expert training programs for governments, UN staff, policy makers, conflict parties and leadership, field workers, local and national organizations, and staff of international agencies. IPDTC annual programs include:

• Peacebuilding, Conflict Transformation and Post-War Recovery (PCTR)
• Gender in Conflict Transformation and Peacebuilding (GaP)
• Enhancing Peacebuilding Effectiveness (EPE)
• Designing Peacebuilding Programs (DPP)
• Reconciliation and Healing After Violence
• Democracy, Human Rights and Peace by Peaceful Means

In addition, the majority of IPDTC trainings are developed upon request and provided in host countries around the world. IPDTC requested programs are custom-designed to meet the specific needs, contexts, objectives and experiences of the requesting organizations.

Apply now at www.patrir.ro/training or by writing directly to training@patrir.ro
Who’s taken part in previous IPDTC Programmes: Partners & Agencies

Participants to IPDTC programmes have come from hundreds of agencies, organisations, governments and UN missions world-wide. Here are just a few who have sent participants or requested customised programmes:
Upcoming Programmes and Trainings 2017-2018

Here are just a few of the programs we’re providing through the 2nd half of 2017 and 2018. Additional trainings will be provided in the field for UN missions and agencies and partner organisations. In 2018 we will be launching IPDTC’s online customised field support platform. For more information or to request a program please contact us at training@patrir.ro

IPDTC Training Programmes & Dates 2017 – Start 2018

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Contact

For more information, group registrations, or to request an IPDTC training or partnership, please contact us at:

Claire Payne  
IPDTC Global Coordinator  
training@patrir.ro  
www.patrir.ro/training